KANSAI HELIOS GROUP ENVIRONMENTAL POLICY

At KANSAI HELIOS Group, we prioritize environmental stewardship throughout our operations and value chain, recognizing its crucial significance for current and future generations. As a responsible player in the chemical industry, we are committed to minimizing our environmental impact of our activities, products, and services in line with ISO 14001:2015 standards as well as with ECOVADIS recommendations. This policy applies to all entities within the KANSAI HELIOS Group, including subsidiaries, divisions, units, and facilities worldwide. Every employee is expected to uphold these principles in their daily operations, and we encourage alignment from our business partners, suppliers, and contractors.

OUR OBJECTIVES ARE:

- ►> Legal Compliance: Uphold all relevant environmental laws and regulations, ensuring sustained compliance through regular assessments.
- ► Environmental Management System: Secure and maintain ISO 14001:2015 certification across all locations, continually enhancing our Environmental Management System (EMS).
- ⇒ Climate Change Mitigation: Reduce greenhouse gas emissions, enhance energy efficiency, and address Scope 1, 2, and 3 emissions throughout our value chain.
- ⇒ Resource Efficiency: Minimize resource consumption, transition to renewable energy sources, and invest in technologies promoting efficiency and waste reduction.
- ⇒ Biodiversity and Ecosystem Services: Preserve and enhance natural habitats as part of our commitment to biodiversity conservation.
- Water Stewardship: Develop sustainable water management practices emphasizing efficiency, responsible disposal, and pollution prevention.

- → Waste Management: Implement a comprehensive waste management system to minimize waste, maximize recycling, and mitigate environmental impact.
- Product Stewardship: Manage chemicals responsibly throughout their lifecycle, development of environmentally sustainable products, promoting safe handling, use, and disposal through collaboration with suppliers and customers.
- Innovation and Research for Sustainability: Allocate resources to develop cutting-edge technologies and processes, reducing environmental impact and advancing sustainable practices.
- Pollution Prevention: Implement measures to prevent pollution at its source and minimize emissions to air, water, and land, identifying and controlling associated environmental risks.
- ► Continuous Improvement: Dedicated to ongoing improvement, we set measurable objectives and targets, monitor progress, and implement corrective actions to enhance environmental performance.

This policy will be periodically reviewed to ensure ongoing suitability, adequacy, and effectiveness, reflecting changes in legislation, material topics, technology, and environmental performance.

Mr. Dietmar Jost, President, Executive Director **Mr. Bastian Krauss,** Executive Vice President, Executive Director **Mr. Mitsuru Masunaga,** Executive Vice President, Executive Director **Mr. Yoshihiro Tanaka,** Executive Director Mr. Frank Gläser, Executive Director

